

2019 ANNUAL CONFERENCE

Friday, August 9, 2019 | 8AM – 5PM | Dusit Thani Guam Resort



REGISTRATION IS NOW OPEN!

Visit the SHRM Guam Website (guam.shrm.org) for more details.

Registration ends on Friday, August 2nd



Governor
 Lourdes A.
 Leon
 Guerrero

Johnny C.
 Taylor Jr.,
 SHRM-SCP
*President &
 CEO of SHRM*

Lieutenant
 Governor
 Joshua F.
 Tenorio

Presiding
 Judge Alberto
 C. Lamorena
 III

Senator
 Mary
 Camacho
 Torres

Dr. Milton J.
 Perkins, PhD,
 SHRM-SCP,
 SPHR, CPC
*Vice President
 of ActOne
 Government
 Solutions*

Glory
 Gervacio
 Saure
*Director of the
 EEOC
 Honolulu
 Local Office*

PRE-REGISTRATION & NETWORKING EVENT

This networking event is
 sponsored by:



Thursday, August 8th | 4PM – 7PM
 Lobby Bar, Dusit Thani Guam Resort

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OUR SPEAKERS



WELCOME REMARKS

Governor Lourdes A. Leon Guerrero will give welcome remarks to officially kick off the 2019 Annual Conference, “The Work, Worker, Workplace.”



KEYNOTE ADDRESS – THE WORK, WORKER, WORKPLACE

Johnny C. Taylor, Jr., SHRM-SCP, President & CEO of SHRM will deliver our keynote address and discuss The Work, Worker, Workplace and how SHRM is The Voice of All Things Work.



GETTING GUAM’S TALENT BACK TO WORK

Lieutenant Governor Joshua F. Tenorio, Presiding Judge Alberto C. Lamorena III and Senator Mary Camacho Torres will jointly present on Getting Guam’s Talent Back to Work. The key to reducing recidivism and improving public safety is finding employment for people. If individuals with a criminal record can be considered for employment based on their talent and skills, the benefits for the business community are far-reaching. Legislation such as the Fair Chances Hiring Process Act and the Judiciary of Guam’s Adult Reentry Court Program are initiatives in the right direction to assist those with criminal records and the formerly incarcerated obtain gainful employment. Our panel will discuss how we as a community can do more to give opportunities to qualified people with a criminal background, deserving a second change.



ENGAGEMENT, MANAGING HR RISKS & RESPONDING TO COMPLAINTS

Dr. Milton J. Perkins, PhD, SHRM-SCP, SPHR, CPC and Vice President, ActOne Government Solutions will discuss “What to Do When Things Don’t Go As Planned.” There is only one way to avoid risks associated with employees – lock the doors and turn off the lights. However, as business professionals and human capital practitioners, it is our obligation to balance risks with rewards by providing employees with an environment that is safe, complies with laws and regulations, affords opportunities to excel, and one that converts their efforts to organizational benefits. The most successful practitioners balance their moral and legal obligations to employees with the fiduciary responsibility to those who fund their organizations.



RESPECTFUL WORKPLACES & “ACCOMMODATING” THE ADA

Glory Gervacio Saure, Director, EEOC Honolulu Local Office will present on the EEOC’s Respectful Workplace initiative and its perspectives on Harassment, #MeToo and Workplace Culture. She will also discuss the EEOC’s enforcement of the protections under the ADA, including ADA/AA coverage, finite leave-FMLA/ADA intersect policies and other case specific reasonable accommodation requests.